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## **CAPABILITIES STATEMENT**

**First on Compliance** is a California based, veteran, minority owned small business providing a full range of up to date emergency management, emergency response and OSHA safety training and consulting services. Registered with Central Contractor Registration, ORCA, and is accredited with the Better Business Bureau. We can assist any organization that is required to follow OSHA, NFPA, CFR, DOD, DHS, and State, local and organizational regulatory requirements.

You can rely upon us to be up to date on all of the most recent changes in the regulatory environment. We provide high quality Emergency management, Response and Safety services with the highest ethical standards, honesty and professionalism. We stand behind all of our work with a 100% satisfaction guarantee.

## **Emergency Management**

**Conduct analyses of plans and emergency preparedness programs to ensure compliance with:**

1. The National Incident Management System (NIMS)
2. The National Response Framework (NRF)
3. Local, state and national emergency preparedness and management standards.
4. Updating or development of training programs providing:
5. Hazardous Materials Emergency response
6. Incident Command System ICS
7. National Incident Management System (NIMS)
8. Standard Emergency Management System (SEMS)

## **First On Compliance Capabilities Statement**

9. Homeland Security Exercise and Evaluation Program (HSEEP)
10. Continuity of Operations Plan (COOP, better known as "recovery" in Industry) training
11. Design, facilitation and evaluation of Drills, Tabletop, Functional and Full-scale exercises.
12. Hazardous Materials Business Plans
13. Personal Emergency Preparedness

## **Emergency Response Training**

### **NFPA and California State Certified HazMat classes and custom training courses:**

1. HazMat Emergency Response
  - First Responder Awareness (FRA)
  - First Responder Operations (FRO)
  - First Responder Operations (FRO) decontamination
  - Private Industry (HMIT)
  - Incident Commander (IC)
  - Incident Commander (IC) for Nuclear, Biological and Chemical Agents
  - Weapons of Mass Destruction (WMD)
  - Crime Scene Preservation and Evidence Collection
    - Crime Scene Management
    - Weapons of Mass Destruction
2. HazMat Technician/Specialist 1C THROUGH 1G
3. Canine Decontamination
4. FRO Decontamination
5. FRA / FRO Nuclear Biological and Chemical Agents (NBC)
6. Hospital Emergency Response
7. Hazardous Waste General Site Worker – Formerly, Hazwoper

## **First On Compliance Capabilities Statement**

### **Safety Training**

1. Employee Health and Safety Training
2. Laboratory Safety
3. Injury and illness Prevention
4. Hazard recognition and assessment, (chemical, physical, biological, ergonomic)
5. Lockout / Tag out
6. Confined space
7. Ladder safety
8. Back injury prevention
9. Personal Protective Equipment
10. Respiratory Protection
11. Lead
12. Asbestos
13. Hazardous Materials Handling, Storage and Disposal,
14. First Aid / CPR / AED
15. First aid for the Professional Rescuer
16. Blood Borne pathogen
17. Fall protection
18. Mobile and Overhead cranes
19. Industrial Powered Equipment:
  - Scissor Lifts
  - Boom Lifts
  - Articulating boom lifts
  - Man Lifts
  - Backhoes
  - Bull dozers
  - Excavators
  - Skid Steer equipment

## **First On Compliance Capabilities Statement**

### **Experience**

#### **David Ofwono**

David is the founder and Director of First on Compliance, has over 30 years' experience in Environmental Health and Safety and is a California Specialized Training Institute (CSTI) Certified Hazmat Outreach Instructor. Since 1995 he has held California State Instructor certifications for the following classes:

First Responder Awareness / Operations, General Site Worker (formerly Hazwoper), Industry Technician, First Responder Operations Decontamination, First Responder Operations Nuclear, Biological and Chemical Terrorism, Incident Commander, Incident Commander Weapons of Mass Destruction, Technician / Specialist 1C, Technician / Specialist 1D, Technician / Specialist 1F, Technician/Specialist 1G, SEMS, EOC management and operations, ICS/ EOC interface, ICS 100-200-300 & 400

Additional Licenses and certifications include:

Department of Homeland Security Certified Instructor, (ODP), FEMA Certified Instructor, Certified Forklift Instructor, certified Powered Aerial Lifting Devices Instructor, Certified American Red Cross, American Heart Association, Medic First Aid & ASHI Instructor, Confined Space Rescue Operations, Rescue Systems I & II, Respiratory Protection Program Administrator, Completion of Emergency Management Professional Development Series, FEMA Trainer certification Continuity of Operations (COOP) Program Manager, Web EOC, RIMS, E Team, GIS systems, CAMEO, Handar weather stations, weather packs, Porta count, RAPID, Guardian, Tomes, Hazcat chemical identification system, Rae systems, Gastech, Industrial Scientific and MSA Combustible Gas Indicators, Sensidyne Gas Detector Tubes, PID/FID's, and many more.

#### **AFFILIATIONS**

Professional Organizations:

Member California Emergency Services Association (CESA)  
Member California Emergency Managers Association (EMA)  
Member International Association of Emergency Managers  
Member Black Emergency Managers Association  
Member Bay Area Environmental Safety Group  
Member American Society of Safety Engineers  
Member Business Recovery Managers Association

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California Urban Search and Rescue California Task Force 3, Menlo Park, CA.  
Hazardous Materials Specialist, 1995 – current  
Instructor, Emergency Management and Response. Mission College, Santa Clara CA.

David maintains his credentials and currency as an Instructor by attending California Specialized Training Institute refresher classes, training with FEMA, military and highly specialized response teams attending DHS courses and attending annual seminars, conferences and workshops hosted by the professional Organizations he maintains membership in.

### **Cleo Doss**

Cleo is an Associate of First on Compliance. Cleo is a Fire Captain with the San Jose Fire Department with more than 22 years of Hazardous Materials experience. Assigned to the Hazardous Materials Response Team, Cleo manages all aspects of equipment acquisition, including R & D, Purchasing and Training, as well as responding to HazMat and WMD incidents.

Cleo is a qualified Hazardous Materials Instructor, and Emergency Management Position Specific Instructor certified by the California Specialized Training Institute. He is also a registered instructor through the Office of the California State Fire Marshal.

Cleo is currently a member of the Santa Clara County and San Jose Fire Department Type III Incident Management Teams as a Public Information Officer. He was a member of FEMA Department of Homeland Security California Task Force-3 as a WMD HazMat Technician, and has also held the positions of Public Information Officer, Training Officer, Recruitment Officer, Public Education Officer, Community Outreach Officer within the San Jose Fire Department, and also filled a role in the city's Emergency Operations Center as Demobilization Unit Leader.

Prior to serving the citizens of San Jose, Cleo spent 3 years as a TEAM MEGASYS Technician with Air Products and Chemicals, and 6 years as a Nuclear Biological Chemical Operations Specialist with the United States Army and a Gulf War Veteran.

Drawing on 31 years of experience in the fire service, private sector and military, Cleo's varied background provides the perfect foundation for training First Responders and private Industry workers.

Passionate about Safety, and emergency management Cleo delivers instruction based on real world experience that helps responders from all walks of life to recognize, identify, and take the actions they need to protect lives, property, and the environment.

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### **Oscar Bazurto**

Oscar Bazurto is an Associate of First on Compliance a 30-year veteran of the Fire Service in California. He has served most of his career in San Jose, California, the 10th largest city in the United States.

He performed successfully as an officer when assigned to Fire Suppression, Rescue, and Special Operations including Fire Prevention, Arson Investigation, and Hazardous Materials. He participated in a team operation with the International Fire Chief's Conference in implementing the Incident Command System.

He has instructed in numerous fire academy's and now serves as a fire training consultant. He is an associate instructor in the Fire Protection Technology Program at Mission College in the Silicon Valley. He holds a bachelor's degree in Fire Administration and Fire Prevention Technology and is a registered state fire training and certified CSTI HazMat instructor.

### **Michael Velasquez**

Michael is an Associate of First on Compliance and is a 37 year veteran in the California Fire Service. He currently serves as the Deputy Fire Chief, Operations Bureau, in North County Fire Authority. His primary duty is the management of the "Day to Day" operations within the three cities of this Authority (Brisbane, Daly City and Pacifica), which also includes both the Emergency Medical Services (EMS) and Disaster Planning Divisions. His experience over thirty plus years includes performing as an Engineer and Captain Paramedic, as a Helitack Captain on a fire/rescue helicopter, as a POST certified chief officer in the Fire Prevention/Law Enforcement Bureau and Training Chief.

Michael was instrumental in affecting the training curriculums, policies and procedures concerning emergency pre hospital care and infectious disease control for both fire rescue and law enforcement personnel. These changes were made through his representing the fire service on the California EMS Commission, the Governor's AIDS Leadership Committee, and several other state and national committees.

Michael has extensive experience and training while serving on Incident Management Command Teams at major disasters that involved fires, civil disturbance, floods, debris flows, oil spills and hurricanes (Katrina). This experience comes from performing as a Type I Safety and Liaison Officer on both a California Department of Forestry & Fire Protection (CDF) Incident Command Team (ICT3) and for the United States Coast Guard (USCG) Incident Management Assistance Teams (IMAT) under the Office of Homeland Security.

Michael has utilized his Lifetime Teaching Credential in Fire Science by instructing in California's State Center Community College District since 1982. He is an instructor through the California Fire Marshal's Office of State Fire Training. Michael has provided instruction for the California Fire Chief's Training Officers Section's Training Symposium for the last several years. He provides instruction in all aspects of fire/rescue training and specializes in

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both the training for intermediate and advanced Incident Command System (ICS). He also provides instruction for the USCG in major incident management.

### **Frank Doyle, Jr.**

A 33-year veteran of the Federal Bureau of Investigation, Frank served in the Denver and San Francisco FBI field offices. As a Special Agent, he was involved in or directed major investigations including, the Patricia Hearst kidnapping, the attempted assassination of, then, President Gerald Ford, the Unabomber, Ted Kaczynski, terrorist bombings at the New York World Trade Center, and the Oklahoma City Federal Building. He has directed FBI security aspects for special events including, the Los Angeles and Atlanta Olympic Games, Super Bowl XIX, and the visit of Pope John Paul II.

As a co-founder of the national FBI Evidence Response Team program, Frank has served San Francisco's ERT Coordinator, HazMat Team Leader, Special Agent Bomb Technician and FBI pilot. As a certified police instructor, he has trained a multitude of law enforcement officers, domestically and internationally, in counter terrorism, WMD, crime scene forensics, rendering safe, and post blast investigation techniques.

As an adjunct professor for the University of Virginia at the FBI Academy, Frank continued his role as a Team Leader instructor for the Dept of State (DOS), Diplomatic Security (DS) funded, Terrorist Crime Scene Investigation courses and instructor for the Major Case Investigation courses presented overseas to law enforcement. He is serving as an instructor and equipment provider for the DOS/DS Anti-Terrorism Assistance Program (ATA), Post Blast Investigation courses and investigating Terrorist Incidents course presented here in the U.S. and overseas. Frank has conducted training in over 29 foreign countries since his retirement from the FBI.

In January, 2007, Frank traveled to Israel to conduct research through the Institute of Terrorism Research and Response. For several weeks, he made contact with top level members of the Israel Police, Hebrew University and military prosecutors of the Israel Defense Force studying their counter terrorism methods. Specific areas include post blast investigation techniques, suicide and bus bombings, and mass casualty responses for Hadassa and Brazilai Medical Centers, Magen David Adom medical transport, ZAKA, National Center of Forensic Medicine and Israel Police K-9 training center. Meetings were also held with laboratory and bomb technician personnel to study incidents and their procedures. The Gaza crossing, Kassam and Katusha rocket attack sites were visited.

Do you watch the "MythBusters"™ on TV? Frank served as the explosives consultant to the show. He has been involved in producing 56 episodes. He is currently doing the same consulting for the new upcoming TV series, "Being Savage".

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### **Jesse S. Taylor**

Jesse Taylor is a training professional and explosives expert. He provides instructional design, curriculum development, and instructor skills training to civilian first response and military organizations in the US and internationally.

As a working chemist with an undergraduate degree in physics and a background in improvised explosives engineering, chemical weapons defense testing, and radiological/nuclear materials detection he advises local, state, and federal agencies in terrorism response and prevention.

Jesse also conducts large-scale experiments to model chemical synthesis and production of explosives for interdiction training, and applications of hand-held Raman, FTIR, and mass spec. technologies.

Prior to 9/11 2001 Jesse worked as a civilian researcher for the US Army Test and Evaluation Command at Dugway Proving Ground, Utah Jesse supported programs to test sensors and defensive technology against dilute chemical warfare agent solutions. He also set up training venues providing technical instruction for special mission units regarding chemical weapons detection and decontamination during pre-deployment readiness cycles.

After 9/11 Jesse went on to fill a position as a senior scientist on the Special Activities Support Project Team of the Combating Terrorism Program for the US Department of Energy National Nuclear Security Administration at the Nevada National Security Site (formerly Nevada Test Site, NTS). There, he continued to support training of special mission units as well as civilian first responders in chemical, biological, radiological, and explosives (CBRNE) detection and mitigation. Jesse also developed and optimized detection instruments and methodologies for worldwide deployment in non-proliferation missions.

During the last 10 years, Jesse has assisted US forces, allies, and partner nations with training and consulting related to advanced homemade explosives interdiction operations support for local and regional law enforcement and military assets that have deployed on narcotics interdiction and counter-IED missions in Central Asia and the Gulf region as well as, Libya, Afghanistan, Yemen, and against the TTP (Taliban in Eastern Pakistan) as well as ISIS.



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### **Mark Gardner**

Mark is an Associate of First on Compliance, and has over 25 years' experience managing Risk Management/Environmental Health & Safety (EH&S), and Security organizations for large international companies, as well as Government Contractors. He also has a long list of program accomplishments which is listed below.

- Extensive experience with Risk Management /Regulatory review audits with a goal of reducing risk and loss prevention.
- Supervised and administered the Safety/Workers' Compensation Program for 2,500 employees located at headquarters, 6 remote US sites and 12 international facilities.
- Developed a Safety/"Back to Work" program that dramatically reduced Workers' Compensation costs, over 22 sites.
- Extensive EH&S experience with both international/remote locations and local manufacturing operations.
- Extensive experience with city, state, federal, DOD and international regulations and receives continual education to keep on top of current requirements.
- Experience with lab/medical safety programs, lasers, and radiation safety.
- Managed Facilities and Security departments and EH&S sections.
- Extensive experience with program development, including writing plans, compliance documents and monitoring/coordinating efforts.
- Strong analytical chemical background and played a key role in designing new facilities, laboratories and manufacturing lines to meet regulatory requirements.
- Managed and monitored safety programs for large government programs both at NASA and through numerous contracts with Lockheed, the US Air Force and Government sites through the world.
- Extensive experience developing and implementing training programs and Risk management audit programs to reduce risk and loss.

### **Harold Schapelhouman**

Harold Schapelhouman is an Associate of First on Compliance and is a 30 year veteran firefighter with the Menlo Park Fire Protection District and became the first internally selected Fire Chief in 21 years on January 1, 2007.

He has served as the Program Manager and Task Force Leader in charge of California Task Force 3, one of the eight California Urban Search and Rescue Teams, and one of the 28 Federal Department of Homeland Security (DHS/FEMA) Teams until he was promoted to Deputy Chief in March of 2006.

During his career, he has been involved with the 1989 Loma Prieta Earthquake, 1992 Hurricane Iniki which struck Hawaii, 1994 Northridge Earthquake which struck Los Angeles,

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the 1995 Oklahoma City Terrorist Bombing, the 1997 and 1998 California Floods, the 1999 Chi Chi Earthquake in Taiwan, the 2001 World Trade Center Terrorist Attack, 2002 Winter Olympics preparedness efforts in Salt Lake City, recovery of the Space Shuttle Columbia Astronauts 2003, 2004 Republican National Convention Security Detail, Hurricanes Charlie, Frances and Ivan, 2005 Hurricane Katrina - New Orleans for Water Rescue, and worked as the Rescue Branch Director in South East Florida during Hurricane Wilma for Urban Search and Rescue.

Harold Chairs the California State FIRESCOPE US&R Working Group, as well as the State's US&R Training Working Group. He is a past member FEMA's National Training Working Group as well as the Public Affairs Working Group and served as the Western Regional Coordinator for the National Task Force Leaders from 1999 - 2004. He served as a Technical US&R Specialist in the Federal US&R Incident Response System on the Blue Team until he was promoted to Fire Chief.

Harold is a certified California State Rescue and Incident Command Instructor. Each year hundreds of individuals from throughout the United States and other countries are taught at the Fire Districts Specialized Structural Collapse Training Center. He still serves as one of the lead instructors and is the former Program Director for the facility. In addition, he was also an Instructor with the College of San Mateo where he taught Fire Technology for over 20 years to aspiring firefighters.

Harold has held the positions of Firefighter, Dispatcher, Engineer, Rescue Driver, Truck Driver, Fire Investigator, Station Captain, Staff Captain, Training Captain, and Acting Battalion Chief, Division Chief of Special Operations, Deputy Chief and now Fire Chief.

## **John S. Warren**

John is an Associate of First on Compliance with over 30 years of experience. John has been the Acting Fire Chief of the San Mateo Fire Department and was the Battalion Chief of the San Mateo Fire department from 1992-2008. John was also the co-chair of the Fire Action Consensus Team, ( A consensus based for Labor/Management for all Department Operations). John has held the following positions in his career. Department Liaison to FEMA Urban Search and Rescue Task Force 3, Apparatus and Equipment Committee Chair, liaison to privately contracted Fire Department repair facility (MLS/Ryder), Building and Grounds Officer, (developed budgets and purchasing plans, annual testing of apparatus and equipment, project leader for Seismic upgrades, station remodel and relocation, Member of Technology Committee, Assisted in development of nationally recognized Public Safety staffing software, Member of City Cultural Diversity Committee, Safety Officer for CATF3 FEMA USAR Team, and an Incident Support Team member overseeing operations of all

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Rescue Task Forces at a disaster incident. Deployed to Oklahoma Bombing, Hurricanes Katrina, Ike, Hanna & Gustav, Mathew, and Michael, Supervisor of San Mateo Fire Explorer post 904, Boy Scouts of America. Developed and managed a County Fire Department "Toys for Christmas" program serving over 15,000 annually. 20+ years' experience as member and Team Coordinator for a non-profit organization dedicated to mental health and peer support for public safety personnel. State recognize instructor for multiple disciplines and routinely teaches to private industry.

### **Philip Martin**

Phillip is an Associate of First On Compliance, has over 18 years of experience in the fire service. He is a state certified Fire Officer and is a California Specialized Training Institute (CSTI) Certified Hazmat Outreach Instructor and Hazmat Specialist. He holds CSTI instructor certifications for the following classes:

First Responder Awareness/Operations, Industry Technician, Hazmat Incident Commander, FRA/FRO/IC Weapons of Mass Destruction, Technician/Specialist 1C, Technician/Specialist 1D, Technician/Specialist 1F, Technician/Specialist 1G.

Additional Licenses and certifications include:

Hazmat Technician/Specialist-Terrorism, Hazmat Technical Reference Specialist, Confined Space Rescue Awareness, Rescue Systems I & II, Cliff Rescue, Vehicle Extrication and numerous wildland firefighting certifications. He is also an Emergency Medical Technician and is certified as a CPR instructor by the American Heart Association. He received his Bachelor of Science in Electronic Engineering from California Polytechnic State University San Luis Obispo and his MBA from Santa Clara University.

### **Lynne Engelbert**

Lynne is an Associate of First on Compliance and was the Program Coordinator for the NASA Ames Disaster Assistance & Rescue Team for over 20 years. She is a Canine Search Specialist and has been a search dog handler since 1992. Her former search partner, Sweep, certified with FEMA in October 2006. Lynne and her former search partner, Lucy, who was cross-trained in Human Remains Detection, worked the World Trade Center after September 11, 2001 and Shuttle Columbia Recovery Mission. Locally they were responsible for locating the bodies of two murder victims and a drowning victim. She has also trained an explosives detection dog, a border collie named Dale. Lynne is currently FEMA certified with Piper in Human Remains Detection. She and Piper are also certified in Historical and Prehistoric Human Remains detection with the Institute for Canine Forensics.

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Lynne is a Canine Search Specialist, Technical Search Specialist and Search Team Manager with CA TF3 and a lead instructor for the FEMA Canine Search Specialist training course. Lynne is on the Board of Directors of the Canine Specialized Search Team, a resource of the Santa Clara County Sheriff's Office.

Lynne has been instrumental in the development and presentation of various canine oriented training courses, including the FEMA Canine Search Specialist Training and canine decontamination class. She has traveled as far as Ha Noi, Vietnam, and Japan teaching canine search specialist classes.

### **Adela Morris**

Adela is an Associate of First on Compliance and became involved in Search and Rescue In 1986, training a wilderness live find dog. She soon started specializing in human remains detection. As a leader in this specialty she has been involved in writing standards and teaching workshops. She has certified five dogs in several disciplines including wilderness live find, cadaver, (land and water), human remains detection, evidence, and is now one of the leading handlers in Historical Human Remains Detection. She is currently in the process of certifying her newest and sixth dog, Eros, in historical human remains.

Adela is the director and founder of the Institute for Canine Forensics as well as the Canine Specialized Search Team, her county team that provides specialized dogs to various law enforcement agencies to work crime scenes. Responding to hundreds of searches, some of her notable searches include serial killers, the Shuttle Columbia Recovery Mission, the Donner Party, a 1860 mass grave from the Napoleon war as well as numerous fire, explosions, wilderness, crime scenes and water searches.

Adela is an instructor and presenter teaching workshops all over the country for human remains detection, canine first aid and canine decon.

### **KKoby D. Griffin**

Mr. Griffin has over 25 years' experience in Emergency Management. He is currently an IEM, lead planner supporting the Federal Emergency Management Agency (FEMA) Region IX Southern Catastrophic Earthquake Plan. Previously, KKoby served as the Manager of Environmental, Health & Safety for Mills Peninsula Medical Center and as a Safety and Emergency Management Specialist for the Veterans Health Administration Palo Alto Healthcare System.

Additionally Kkoby served as the Emergency Management Program Manager for the 129<sup>th</sup> Air Rescue Wing. His responsibilities included all Hazards Mitigation, Emergency Preparedness, Response, and Recovery. Mr. Griffin served in the United States military from

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1989 to 2011 and as an emergency manager from 1992-2011. Mr. Griffin serves as a consultant has been retained by numerous agencies to evaluate and develop preparedness programs which include but are not limited to Emergency Operations Plans (EOP's), Standard Operating Procedures (SOP's) Homeland Security Exercise and Evaluation Program, (HSEEP) compliant drills, Table Top, Functional and full scale exercises.

Over the last 20 years, KKoby has worked to develop organizational programs from the ground up. He has been tasked, at the National level, to develop templates for Emergency Response Plans and checklists that are currently being used by more than 86 organizations throughout the US territories. These templates allow continuity of operations and ease of implementation of the Homeland Security Presidential Directive-5, Incident Command System (ICS) and National Incident Management System (NIMS). Due to his efforts, Mr. Griffin has been successful in bridging the gap between private industry, non-governmental organizations (NGO's) and many military organizations in the area of conducting all hazards assessment and analysis, which in-turn have allowed organizations to develop more comprehensive Emergency Operating Plans.

Mr. Griffin has been directly involved in the development of Emergency Operating Plans, Medical Contingency Response Plans, evacuation and Disease Containment Plans, and Hazmat Response Plans including Radiological Response Plans for facilities with nuclear weapons, Composite and Mailroom Contingency Response Plans. These plans were designed to allow any agency to respond to Weapons of Mass Destruction (WMD), Chemical, Biological, Radiological, Nuclear and High Yield-Explosive and Natural Disasters. These plans have been used not only in US territories but also in Saudi Arabia, Afghanistan, and Korea.

To ensure these plans were feasible, KKoby tailored agency and site specific exercises from workshops to full-scale exercises. Mr. Griffin has been instrumental in finalizing Support Agreements between federal agencies and establishing mutual aid agreements (MAA's) and Memorandums of Understanding, (MOU's).

Mr. Griffin continues his personal development through his association with the Emergency Management Association (EMA), the Federal Emergency Management Association (FEMA), the International Association of Emergency Managers (IAEM), the Air Force Emergency Management Association (AFEMA), and continued education in Emergency Management through Columbia Southern university.

## **Fred Cereno**

An Associate of First on Compliance, has 25 years of experience with health and safety programs, hazardous materials investigations, environmental site assessments, and construction management. Mr. Cereno has focused on property due diligence, worker safety oversights and industrial hygiene services during construction and demolition projects involving government facilities with low level mixed and radioactive waste, rural properties, and urban commercial properties. He is experienced in various construction health & safety programs including; environmental site assessments, evaluation of occupational exposures

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to physical and chemical hazards, implementation of industrial hygiene and construction worker safety evaluation-training-monitoring, and regulatory permitting. He has also provided oversight of construction activities to modify existing facilities, including utilities, equipment installation, and exterior improvements. Arranged worksite and equipment access/shutdowns, obtain permits, and developed project support schedules to assist subcontractor activities and minimize interference with others' work. Reviewed pre-construction plans and specifications for constructability, operability, maintainability, and cost effectiveness.

Mr. Cereno has managed various environmental health and safety, and construction projects. Representative project experience include working with NASA Ames Research, Lawrence Berkeley National Laboratory, Lawrence Livermore National Ignition Facility, San Francisco General Hospital, and Bay Area Transportation Agency.

Mr. Cereno is a Certified Safety Professional (CSP), Cal/OSHA Certified Asbestos Consultant (CAC – Building Inspector, Management Planner, Contractor Supervisor, Project Designer) and Department of Health Services (DHS) Certified Lead Inspector/Assessor. He received his Bachelor of Science in Environmental Studies with Emphasis in Environmental Health and Safety from San Jose State University. His professional affiliations include the American Society of Safety Engineers (ASSE) and the American Industrial Hygiene Association (AIHA).

Additional certificates and/or training include:

- Hazardous Material Management Certificate
- Hazardous Waste, Environmental & Spill Response
- First Responder Operations (FRO)
- Incident Command System (ICS)
- Blood borne Pathogens
- Compressed Gas Safety
- Confined Space Entry
- Ergonomics
- Hazard Communication
- Hearing Conservation
- Lockout/Tagout
- Personal Protective Equipment
- Radiation Safety

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### **Jennifer Cannon**

Jennifer Cannon has over seven years of experience in emergency services and twelve years of experience with hazardous materials and the Department of Transportation. She earned her Associates degree in Fire Science from Modesto Junior College, and her Emergency Medical Technician (EMT) Certification. She holds her Bachelor's degree in Community Health Education, with a minor in Deaf Studies, from CSU Sacramento. She completed her basic fire academy in 2013 and has been a paid-call firefighter in her home town ever since.

Since 2014, Jennifer has been involved with the Firefighters Burn Institute (FFBI), volunteering as a counselor at their annual Firefighters Kids Camp for burn survivors, 5-17 years old. From 2016 to 2018, she held the position of Youth Firesetter Program Manager, which offered her invaluable experience in public education. Interacting with people of all ages and backgrounds, she taught safety in large and small settings, formally and informally, and enjoyed being a part of community events. She was heavily involved in several fire and burn prevention committees at the local, state and international levels, to create, update, promote and disperse up-to-date fire and burn prevention concepts. A background in grant-writing, Jennifer was awarded grant funds for her program in 2018.

Jennifer has been giving back to her Emergency Medical Technician program since 2012 by teaching and testing manipulative skills to adult students, according to current National Registry standards. She is a Registered Instructor through California's Office of the State Fire Marshal, as well as a CPR Instructor through the Health & Safety Institute. She is certified through the Homeland Security Exercise Evaluation Program (HSEEP) and has been involved in numerous HSEEP-compliant exercises.

Jennifer has completed dozens of classes through the State Fire Marshal's Office, and holds several certificates including Fire Officer and Registered Instructor. She has attended classes at the National Fire Academy and Emergency Management Institute, and is working toward a position as an Instructor for their Youth Firesetting Prevention & Intervention, and Youth Firesetting Intervention Specialist courses. She is also working toward her Certified Emergency Manager (CEM) Certification through the International Association of Emergency Managers (IAEM), and plans to earn her Masters degree within the next four years.

Jennifer has a strong educational background, and is always seeking new ways to grow her experience and expertise, while sharing her knowledge with others. As a new member of emergency services, she had several mentors who guided and challenged her. She intends to use her knowledge and passion to mentor others in disaster prevention, preparedness, mitigation and response.

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### **Asha Wagner**

Asha Wagner has over 23 years of public safety experience spanning wildland and metropolitan fire and rescue services. Asha began her career working as a Wildland Firefighter for five seasons with the US Forest Service as a Trails Crew Member, Engine Crew Member and a Helicopter Rappel Crew Member. Asha spent an additional season working as an Engine Crew Member for the California Department of Forestry and Fire Protection before joining the San Jose Fire Department.

Asha has served the San Jose Fire Department for the past 17 years. Three years ago she promoted to the rank of Fire Captain within the Department. In the capacity of Fire Captain, Asha has assumed the role of Incident Commander on multiple significant events including multiple alarm structure fires, wildland fires, vehicle rescue responses, technical rescues and hazardous materials responses. One year ago, Asha became a Hazardous Materials Technician/Specialist and currently serves on the San Jose Fire Department HazMat Team.

Asha has a lifelong love of both learning and instructing. She earned her Bachelor's of Science Degree from California Polytechnic State University, San Luis Obispo in 1999 in Forestry and Natural Resources with a concentration in Wildland Fire, Watershed and Chaparral Management. Asha has served as a Wildland Instructor for the San Jose Fire Department for five years. Asha also pioneered the San Jose Fire Department's Injury and Prevention and Rehabilitation Program, developed the curriculum and trained other Department members to be program instructors.

Asha places a strong emphasis on continually learning, improving and refining emergency response practices and then finding the best methods to convey those techniques and instruct others.

### **Dan Campbell**

Dan Campbell is an Emergency Preparedness Professional with over 12 years in Santa Clara County working with City Law Enforcement, the County Fire Department, Public Health Department, County Community Health Consortium and County non-profit healthcare agencies.

A Certified Continuity Manager, Dan's background in Emergency Preparedness Planning and Exercises includes;

- Business Continuity and COOP plans
- Emergency Operations Plans
- Hazard and Vulnerability Assessment and Action Plans
- NIMS Compliance
- Point of Dispensing (POD) for Medical Mass Prophylaxis
- Local Hazard Mitigation Planning Compliance



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- CMS Emergency Preparedness Rule Compliance
- Accreditations including Joint Commission and AAAHC

Membership Organizations include;

- Santa Clara County Emergency Managers Association (SCCEMA)
- SCCEMA Signatories Committee, CERT Subcommittee
- California Emergency Services Association (CESA)
- Santa Clara County Hospitals Emergency Preparedness Partnership (SCCHEPP)
- Santa Clara Valley Emergency Preparedness Healthcare Coalition (SCVEPHC) Advisory Committee Member
- Collaborating Agencies' Disaster Relief Effort (CADRE)

Dan's previous experience is in the telecommunications Industry and emerging high technology markets. He has worked for major corporations including Siemens Communications and Toshiba America in positions including Sales Management, Product Management and Business Development / Strategic Partnerships (Domestic and International).

Dan has also worked with multiple emerging-market communications start-up and off-shore companies in sales and marketing, business development and customer acquisition roles.

Technologies included;

- Videoconferencing
- Voice over IP (VOIP), Wireless and PBX technologies
- Video Artificial Intelligence (AI), customized applications for government customers

## **Michael John Parissi**

Michael has over 25 years in public safety with early roots in the San Mateo County Sheriffs Explorer Program and includes fire protection, emergency management, search and rescue and hazardous materials. My fire service career includes time with California Department of Forestry with assignments in San Mateo County, Amador County, Calaveras County and Butte County Fire Administration. Responded to all corners of the state on multiple strike team deployments. I also hold Fire Science degree from College of San Mateo.

While employed with San Joaquin County Office of Emergency Services and during several Emergency Operations Center, (EOC) activations, filled positions such as Planning Section Chief, Logistics Section Chief, EOC Director in addition to Department Safety Officer, Training Officer and Agency Representative to our multi agency hazardous materials response team. Routine duties included oversight of hazmat regulatory inspection,

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compliance and investigations program and OES Duty Officer. The last 3 years we were reorganized into the Environmental Health Department. This provided a unique opportunity to become familiar with multiple programs managed by Environmental health agencies.

I provided input to the revision of the Area Plan, San Joaquin County HazMat Response policy and procedures. As Chair of Region IV Local Emergency Planning Committee, (LEPC), I reviewed and updated the Emergency Response Plan for Region IV

Born and raised in the San Francisco Bay area and currently living in the central valley, I have planned, facilitated and executed the full range of small tabletop drills to full scale multi agency field exercises.

A proud graduate of Chico State, I enjoy teaching and sharing my varied experiences and extensive background with those willing to learn. I feel I have a unique perspective in the ever changing field of public safety.

### **Raymond R. Lui, S.E.**

Mr. Lui is the Section Manager for San Francisco Public Works – Design and Engineering – Structural Engineering Section. A licensed Structural Engineer, he has over 24 years of experience in structural engineering design and analysis; structural, architectural, fire life safety and accessibility plan review; as well as staff and project management. His past positions include Deputy Director and Manager for the Plan Review Services Program and Structural Engineer with the San Francisco Department of Building Inspection; Associate and Project Manager at KPFF Consulting Engineers; and Principal Engineer at EQE International (currently known as ABS Consulting Group). His design and analysis experience includes high-rise and mid-rise office buildings, multi-family and single-family housing units, multi-story parking structures, laboratories, stadiums, brew houses, playground clubhouses, fire stations, and historic buildings utilizing all construction materials including reinforced and unreinforced masonry, concrete, steel and timber.

He obtained his B.S., Civil Engineering and M.S., Structural Engineering from the University of California, Berkeley. He currently serves as a member of the Board of Directors of the Structural Engineers Association of Northern California (SEAONC) and is a member of the American Concrete Institute (ACI) Committee 318, Structural Concrete Building Code. He is also a Structure Specialist with FEMA's Urban Search and Rescue, California Task Force 3; and a certified instructor, safety assessment evaluator, and steering committee member for the California Governor's Office of Emergency Services (Cal OES), Safety Assessment Program.

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### **Shawn Stevenson**

Shawn Stevenson has over 30 years of public safety experience. His career began in the fire service with Campbell Fire Department as a volunteer and was later hired on full time. Shawn Stevenson obtained skill sets as an Emergency Medical Technician; He later was absorbed into Santa Clara County Fire Department. He focused on Hazardous Materials

and completed his Hazardous Materials Specialist course work. He attended many specialist courses in WMD, COBRA, RAD/NUKE, Bomb Technician, CSTI instructor as well as many other related education instruction. Shawn Stevenson obtained and worked 10 years at the rank of Hazardous Materials Captain on a Type I state certified apparatus. He worked with NASA in a program to bring NASA technology to civilian uses; several were adopted over the years. He also provided training and oversight to many area wide training events including Golden Guardian, California Civil Defense teams.

Shawn Stevenson also served on California Task Force 3 as HazMat Coordinator for the team. He also sat on the national FEMA Task Force Hazmat work group, developing and implementing training curriculum for the FEMA Task Forces nationwide. This education was crucial to bringing the team's knowledge and abilities to the current threat levels they may encounter worldwide.

Shawn Stevenson's instruction involved both government and civilian, paid and volunteer students. He brings a real world approach to training.

### **Scott R. Norwood, J.D.**

Scott served at the Los Angeles County Metropolitan Transportation Authority (Metro) as Emergency & Homeland Security Preparedness Manager for over ten years. During his tenure at Metro, he created and systematized emergency management and preparedness for Metro, including development and implementation of an ICS training and compliance program, development of consistent emergency plans for agency sites, emergency training for Metro employees which included first responders from partner agencies.

Dr. Norwood also was the creator and co-founder of TransMAC, a mutual support compact established to provide greater resilience by and for the transportation sector throughout the State of California. Additionally, Scott served as a member of the Los Angeles County Operational Area Alliance, a multi-disciplinary collaboration which consisted of LA County Sheriffs, LAPD, LA City Fire, Red Cross, LACo Fire, and others to provide emergency planning guidance to the LA Operational Area and its 88 cities.

Scott served as a member of the Operational Area Training and Exercise Steering Committee which is a multi-agency group designed to facilitate and coordinate emergency exercises throughout the region to minimize conflicts between agencies. He also served in the LA County Disabled, Access, and Functional Needs Advisory Committee which worked to ensure inclusiveness in planning for the region.

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Mr. Norwood taught Fundamentals of Emergency Management for UCLA Extension, developing the curriculum for the course and working with UCLA Extension as a member of the Advisory Panel. He has a doctoral degree in law and spent over 25 years working as a complex civil litigation paralegal. Scott has also taught both law and paralegal sciences.

### **Gary Nickle**

Gary is an Associate of First on Compliance with 39 years' experience in emergency response and training in the fire service and private industry. Gary is a former member of the California Fire Chiefs Association, Training Officers and Fire Prevention Divisions. He has extensive experience in all phases of training, suppression, vehicle rescue and prevention. He has also designed and tested fire suppression systems. A former EMT, he is certified to teach First aid, CPR / AED and Blood borne pathogen training. He has been certified as a CSTI Instructor for, First Responder Awareness / Operations, General Site Workers, Decontamination, PPE, Incident Command, Technician / Specialist 1C, 1D, 1F, & 1G. Additional training provided includes Confined Space, Confined Space Rescue, Earthquake, Fall Protection, Back Safety, LOTO, Forklift, Scissor lift, Respiratory Protection and Fit Testing.

### **Araceli Andrews**

Araceli is an Associate of First on Compliance, she is experienced in risk management and damage control; more specifically military superfund sites, construction sites, research labs and nuclear energy power plants.

A HAZWOPER trainer as well as OSHA Construction Safety & Health Outreach Trainer (34-0105565). She has been deployed as an Incident Command Safety Officer at NASA Ames. Araceli also led First Responders as well as Confined Space Rescue Teams at Mirant Power Plants in Pittsburg, Antioch and San Francisco, CA.

Recognized for merging Controlling Employers' Site Specific Safety Plan (SSSP) with federal, state and tribal enforcement practices. She is adept at expediting high ex-mod subcontractors' on-boarding by reviewing their company's safety program(s), job hazard analysis (JHAs) and created EMR waivers that includes a site specific safe action plans.

As an EH&S Consultant, she led a team of attorneys on the dangers of carbon monoxide exposure and hierarchy of controls; Elimination, Substitution, Engineering, Administrative and Personal Protective Equipment.

By Evaluating the efficacy of environmental health and safety management systems Araceli has mitigated gaps in training, addressed inconsistent quality control and productivity failures often associated with liable Employers.

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Araceli is Known for developing respectful work relationships; and is valued as a “hands-on” facilitator in driving a positive safety culture among tradesmen/women and corporate management.

Araceli’s attention to detail, bridged with crews’ best safe practices, are recognized and valued by NASA Ames Construction Permit Review Boards, Lawrence Berkeley National Lab, Google and PG&E Humboldt Nuclear Power Plant.

### **Robert Clark**

Robert is an Associate of First on Compliance with twenty progressive years of service in Fire, Medical, Rescue, Environmental, Health, Safety, Hazardous Materials, Response and Safety Training. Additional experience includes vehicle rescue, cliff rescue, firefighting tactics and fire engineering. Proficient in a multitude of environmental, health and safety disciplines including regulatory framework for OSHA, EPA and DTSC. His training curriculum includes:

Hazardous materials, hazard communication, Fall Protection, Lockout/Tagout, mobile and overhead cranes, industrial powered equipment (lift trucks), scissor lifts, boom lifts, articulating boom lifts and man lifts, and off-road equipment such as excavators, backhoes, bulldozers and skid steer equipment. He is also certified as a third party provider by the American Red Cross, to instruct CPR/AED, First Aid and blood borne pathogens.

## **Customers**

### **LA Metro**

Aldon P. Bordenave, Jr.  
Manager, Emergency & Homeland Security Testing  
Training & exercise Unit  
(213) 922-2802

### **City of Hollister**

Michael Chambliss  
Deputy City Manager  
(831) 636-4304

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### **Veterans Administration Palo Alto Health Care System**

Jay Kim

Director Safety and Emergency Management Dept.

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### **Foster Farms**

Mike Fife

Corporate Safety Programs Manager/ Risk Management

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### **95<sup>th</sup> Civil Support Team**

SFC Joshua Gould

Recon NCO

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### **Parkmerced**

Bruce A. Vannall

Director of Facilities

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### **Seagate RMO**

TC Le Quang

EH&S Manager

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### **ICE Safety Solutions**

Pam Isom

President/ CEO

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### **Stanford University**

Craig Barney

Manager, Environmental Health & Safety

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### **Octect Solutions, Inc.**

Fred Cereno

President

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### **CATF3**

Program Coordinator

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### **129<sup>th</sup> Air Rescue Wing**

Bryan Ellis

Major

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### **SafetyMax**

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President  
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### **NUSURA**

Jim Chesnutt  
President  
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### **Industrial Emergency Council**

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Deputy Director  
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### **Smart Modular Technologies, Inc.**

Robert Weber  
EHS Coordinator  
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### **Integrated Science Solutions, Inc**

Cecelia McCloy, President  
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### **NASA AMES Research Center**

Shawn Puma  
Safety and Occupational Health Program Manager  
Explosive Safety Officer  
Safety, Health, and Medical Service Division (QH)  
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### **Del Norte Local Transportation Commission**

Tamera Leighton, Executive Director  
707 465 3878

### **Access Services**

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